



2017 ANNUAL NEWS



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PRESIDENT'S MESSAGE



Another amazing year is behind us. As winter approaches fast, we find the activities of summer a fond memory. I certainly hope you all enjoyed our brief summer as I have. In many ways the last year for our Tribe has been one of much progress, profitability, creation

and acquisition as has been the case for quite a few years now.

“One of the many accomplishments I’m so very proud of is the acquisition of the store from Alaska Commercial Company.”

One of the many accomplishments I’m so very proud of is the acquisition of the store from Alaska Commercial Company. We are grateful for them running a somewhat quality operation giving us an example to try and surpass. My hope is that we can be more accommodating to our customer base than a big corporation like AC, all the while remaining profitable so we can continue operating in perpetuity. You will continue to see an effort to modernize the building with more efficient systems. It is only through these efficiencies that we can bring the operational costs of the store down to pass on savings to you. I am sure my Grandfather Terenty (Booyax) would be proud of this accomplishment.

The announcement of Penair terminating air service to our island in August has set in motion a very long and winding road that has had its share of pitfalls. The community's choice was Ravn Air with their Dash 8,100 with 25 seats. They are able to operationally



Left: Marissa Merculieff, Amos Philemonoff, Patrick Baker, and Charlene Naulty in DC. Right: President Amos Philemonoff with U.S. Senator Dan Sullivan in Washington D.C.

accommodate 21 passengers with 100lbs of baggage each. We are also supporting a cargo bid from Northern Air Cargo. I stand behind the community's choice of passenger and cargo carriers.

In closing I would like to mention a momentous occasion that happened at AFN, we have signed a compact with the State of Alaska regarding child welfare, thereby giving our tribe broad authority to act on behalf of Office of Children's Services in our community. This adds another tool to our child welfare department and court's tool box to act on child welfare matters in a more culturally appropriate manner.

I encourage you all to come out to the Annual Meeting & Elections on December 2, 2017. The polls will open at 8am, and the meeting will start at 1pm. I look forward to seeing everyone at this annual tribal celebration!!

Amos Philemonoff
President



EXECUTIVE DIRECTOR'S REPORT



Aang. Merry Christmas. FY2017 was a year of many accomplishments for the Tribal Government. This past Spring the Tribe released St. Paul's Community and Economic Development Strategy (CEDS). The

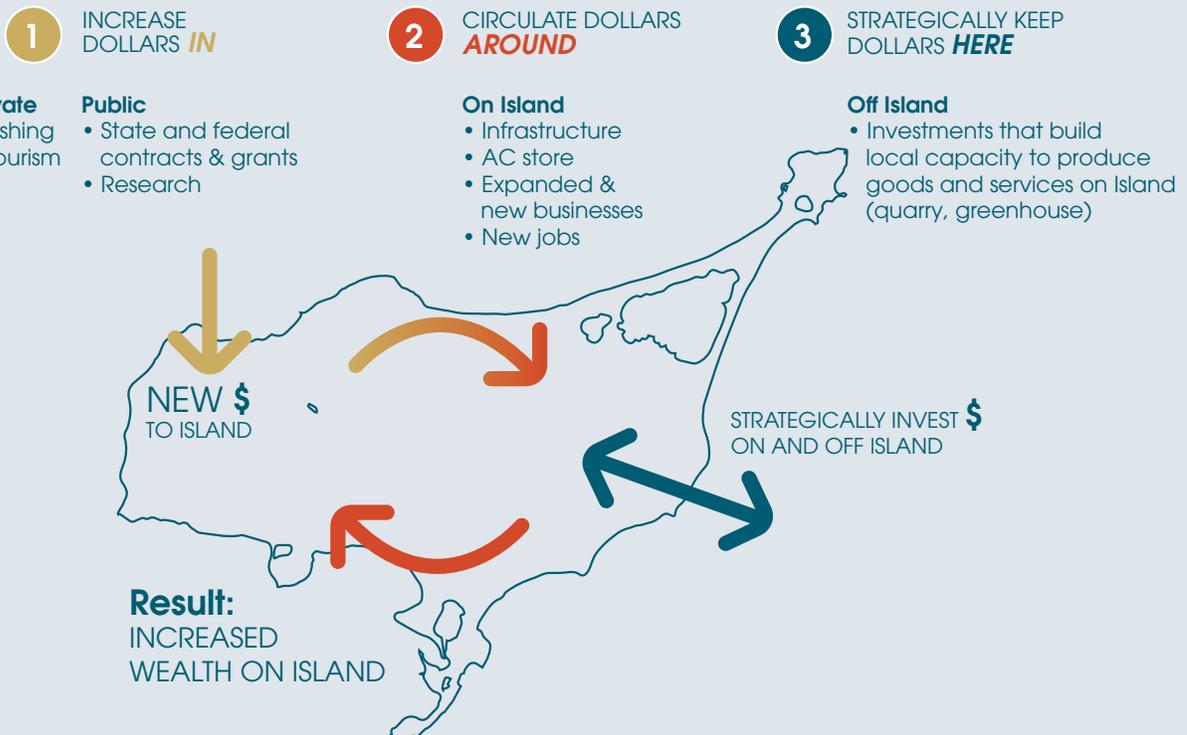
CEDS was a two-year planning process involving everyone in St. Paul. The core mission of the community CEDS strategy is to build a strong resilient economy. It is a comprehensive document, over 100 pages, yet it can be broken down into three basic objectives. One, increase dollars into our economy through private and public funding to expand fishing, tourism, federal grants, contracts, and research. Two,

circulate funds around St. Paul through support and development of local governments and businesses. And three, strategically invest both on and off island to build capacity in St. Paul.

Over the same time frame our CEDS was being developed, we here at the tribal government held internal strategic planning sessions to insure all our Departments were coordinated with the Community Plan and contributing to its mission. Some of the results of our coordinated TGSPI efforts include ECO's partnership with UAF expanding research in St. Paul for crab habitat, our local investment for HMC to restore critical office and store infrastructure

Continued on page 4

3 STEPS FOR BUILDING A **POWERFUL** LOCAL ECONOMY





Executive Director's Report continued from page 3

(new roofs), T~UM's restoration of Aleut language and culture including grants to develop curriculum for the Region, joint efforts by ECO, DBED, and HHS to bring expanded science camps, drone classes, coding classes, and STEM programs to the School, the acquisition of the Aleut Community Store, and finally the TGSPI/ CBSFA partnership that has successfully secured Phase II funding from EDA to complete our Vessel Repair and Ship Supply building.

I want to note that many of these achievements were set to 5-year plans yet working together TGSPI departments and partners achieved them much sooner. This fall we added about 15 new employees with our

recent expansion into the store, education, science and research programs. We welcome them all into our family. In the coming months, we will be taking time to revisit our strategic plan, continuing our focus on management systems, education, and economic development. We have a remarkable team here at the Tribal Government, from the Council to all the Staff. We accomplish things together and I couldn't be prouder of this organization and the inspirational Aleut Community that supports us. I look forward to working with everyone in FY18.

Patrick Baker,
Executive Director

HUMAN RESOURCES



GREETINGS!

Rene' Warner, HR Manager

The Human Resource Department is vital to the overall productivity and efficiency of our Tribal Government workforce.

Human Resource Department deals with the overall management of people, such as setting hiring practices and policy, attracting staff that will stay in positions and ensuring that they perform to expectations, and retaining employees through advancement amongst the ranks and education. We are responsible for clarifying and setting daily goals that assist with council directed strategies that focus on projects that promote a positive company-wide attitude and productivity level. As the Human Resources Manager, I am also responsible for quality control, which is directly related to the successful accomplishment of organizational goals and strategic plan.

The Human Resource Department is also charged with conducting new employee orientation, creating or finding training programs to help with new technological advancements, legal changes, and the changes in service delivery to strengthen the quality of work within the Tribal Government. The role of Human Resources in training and development for individual employees includes assessing employee training needs through our individual development plans, creating company wide policies and procedures, facilitating instruction and ensuring employee-training objectives have been met. Without the advancement through training some tribal services would become obsolete. In the last ten years we are happy and excited to report that the Tribal Government employment rate has grown 370 percent!!!

Thank you

Rene A. Warner, HR Manager



HOLIDAY REMINDERS The Tribal Government of St. Paul Island will be closed on the following days:

DATE	HOLIDAY
Monday December 25th, 2017	Christmas
Monday January 1st, 2018	New Year
Monday January 8th, 2018	Orthodox Christmas
Monday January 15th, 2018	Orthodox New Year

JOB ANNOUNCEMENTS

The following positions are currently open:

- **Family Services Specialist** with the Department of Health and Human Services, Based on St. Paul Island, Regular Appointment; Part-time; 20 hours per week

Apply Today!

1. Apply at the Tribal Government of St. Paul during normal business hours
2. Complete an Application for Employment

Applicants with incomplete applications will not be considered for the position.

For an application for Employment, Position Description or more information please contact Rene Warner, HR Manager at rawarner@aleut.com or 907-546-3200.





ECOSYSTEM CONSERVATION OFFICE

*Pamela Lestenkof, Co-Director &
Lauren Divine, Co-Director*

MARINE DEBRIS SUCCESSFULLY BACKHAULED AFTER ECO SUMMER CLEANUP

In May, ECO, CBSFA, the Sitka Sound Science Center and the NOAA Marine Debris Program removed 21,844 lbs of debris from over 8,000 yards of coastline! A total of 79 supersacks of marine debris was shipped to Roosevelt Landfill in Washington state for disposal. We would like to thank Coastal Transportation for shipping the debris off-island free of charge! Some of the debris (rope, net, buoys, and packing bands) was used by students during Fine Arts Camp to construct a fur seal sculpture. The sculpture sits at the entrance to the Tribal Government building.

SUBSISTENCE UPDATES FOR 2017

FUR SEAL We had 8 harvests that occurred once per week from 23 June to 08 August. 217 sub-adult males (SAM) were harvested from three locations: Lukanin, Big Zapadni, and Polovina. No female fur seals were accidentally struck or killed; no other mortality occurred during this year's harvest season. Teeth, vibrissae (whiskers), body length, and blubber thickness measurements were collected from 214 fur seals (99% of total harvested); the data

will provide information on SAM body condition, including length-at-age. The teeth were analyzed and aged in St. Paul and were shipped to the NOAA Marine Mammal Laboratory (MML) for validation and archival. The minimum length of harvested seals was 93.5 cm, the maximum length was 130.5 cm, and the mean length was 108.2 cm. Vibrissae will be archived for potential future stable isotope analysis to assess seasonal feeding trends. Blubber and liver samples were collected for the Alaska Marine Mammal Tissue Archival Project, an interagency project involving the collection, archival and analysis of tissues from marine mammals from Alaska for retrospective research on contaminant levels and animal health. Blood and fur were collected for Dr. Lorrie Rea (Research Professor,

University of Alaska Fairbanks) to assess mercury concentrations in SAM fur seals.

SEA LION Steller sea lion (SSL) hunting predominantly occurs from September 1 to May 31. To date, 21 sea lions have been hunted, of which 10 were retrieved and 11 were struck and lost.

REINDEER ECO opened a spring velvet male only season for the first time from April 1- July 31, 2017. There were a total of 10 reindeer harvested. The fawn only season opened August 1 and will remain open until December 31. Contact ECO for more information or with questions!

SALMON We kicked off our first season of salmon sampling in the Salt Lagoon in June. We placed a fyke





net daily in the lagoon to catch potential outmigrating juvenile salmon. Although we did not catch any salmon, we did catch many greenling, sculpin, and spotted juvenile greenling and sticklebacks during sampling. We also conducted water quality sampling across the lagoon, with much attention to freshwater output areas at the north end of the lagoon. We will produce bathymetry and temperature/ salinity maps for the lagoon this winter. With much community support, we were able to collect samples from adult salmon as they made their way into the Salt Lagoon beginning in late August, with the highest concentration of salmon in the middle of September.

We collected over 50 samples from male and female sockeye (red), pink (humpy), and chum (dog) salmon. Thank you so much to our community members who sampled, posted photos, let us know salmon were running, and let us borrow their gear and/or their fish for sampling: Diodor Stepetin, Stephanie and Ethan Mandregan, Heidi Mercurieff and Shaun Lekanof, Jessica Bartman, James and Greg Fratis, Sr.



Greg shows students around the greenhouse (left) and several of our all star citizen scientists that helped during the salmon project!

LUDY'S QALGADAM TAGADAA

Ludy's Qalgadam Tagadaa is back in full production and ready to expand! Thanks to the hard work of Greg Fratis, who has been championing greenhouse cultivation since July, we have fresh, local produce available to the community for purchase.

EDUCATION AND OUTREACH ACTIVITIES

SUMMER ECO staff was very busy this summer conducting education and outreach activities for the community. We hosted and helped with a number of activities including Discover SCUBA for youth and adults,

Kids Don't Float, ROV Maker Fair, ECO Discover Days, Fine Arts Camp, Seabird Camp, and Reindeer Camp! Numerous experts joined us throughout the summer, including SCUBA experts from Unalaska, NOAA scientists conducting surveys in the Bering Sea, Marsha and Rick Lott from Georgia, seabird biologists working with the Alaska Maritime National Wildlife Refuge, safety experts from the Alaska Department for Boating Safety, among many other adults that provided their expertise and knowledge throughout the summer. Youth could safely navigate the waters around the harbor all summer, enjoying paddle boarding and swimming activities, as





Education and outreach activities for our community during this summer.

a result of the Kids Don't Float training. You can see the beautiful marine debris seal sculpture our youth constructed during Fine Arts Camp at the entrance to the Tribal Office.

FALL This was the tenth anniversary of Bering Sea Days, and we celebrated this event in style, with over 20 presenters from broad reaches of the United States and Canada joining us to share their passion for various scientific topics. Numerous Bering Sea Days alumni joined us, and we also had many new members join the Bering Sea Days team, sharing new and interesting information with our students. They learned about vessel traffic, sea ice, reindeer herding, salmon species, invasive species, Arctic environmental policies, blue king crab,

seabirds, food webs, hydrology (with an augmented reality sandbox!), greenhouses, archaeology, kelp forests, marine mammals, and journalism, and so much more. The week was packed with fun activities for all ages, even after the school day ended, with fun board games and sports. We wrapped up the week with a community event on Saturday, where students could show off some of their work to their families, explore the augmented reality sandbox, tour the museum exhibit, play games, or compete in the atlatl tournament. It was an exciting and memorable week! We would like to thank CBSFA and Trident Seafoods for their continual support of this program. We would not be able to provide such high quality programming without such amazing funders and partners.



The tenth annual Bering Sea Days was a huge success.



DEPARTMENT OF HEALTH AND HUMAN SERVICES

Charlene Naulty, DHHS Director



DIRECTORS REPORT

Noteworthy

Alaska Tribal Child Welfare Compact—
The Alaska Tribal Child Welfare Compact is a government-to-government agreement between Tribes/Tribal Organizations and the State of Alaska. It establishes a framework for Tribes to provide child welfare services on behalf of the state, and recognizes Tribes' inherent sovereign authority to serve their citizens as they have since time immemorial.

Under the compact, DHHS will provide identified child welfare services that would be otherwise provided by the Alaska Office of Children's Services. This includes, but is not limited to, intake, screening, and investigations of abuse and neglect; relative searches; developing and managing safety and case plans; foster care licensing and support; supervised visitation and transportation; and adoption and guardianship home studies.

New Staff

Roxana Kashatok, Executive Assistant, Roxana comes to us with a wide range of knowledge and experience. She will be serving under the Direction of Patrick in DBED, and Charlene in DHHS. We are excited to have Roxana with us.

Chelsea Lekanof, Victim Advocate I, Chelsea has made a lateral transfer from the Administrative Assistant to a Victim Advocate I. Chelsea is passionate about helping people and we are excited to see her make a difference.

Stacy Bourdukofsky, Victim Advocate I, Stacy is new to the Department and Victim Advocacy and we are eager to help her learn her new role.

Desta Baker, Prevention Advocate I, Desta is a new face at the CAC, if you are around please stop in and see her to learn more about what she does.

Up Coming

DIRECT IV-E AGREEMENT

We are a few months away from finishing up our pre-print requirements and design for our Tribal Database so that we may start implantation of our child welfare program.

LIFE ALERT

Life Alert provider has been chosen and we will be working with elders and those with diagnosed disabilities to get them on the Life Alert program. For those who do not have a landline we will work with you and the local provider to ensure you have a landline. If you want to be added to the list or have someone you think should be on the list please contact Roxana @ 907-257-2645.

EARLY HEAD START/EXPANDED EDUCATION PROGRAM

DBED/DHHS/Eco are working hard to create a successful locally designed Tribal program that we hope to get funded and open in St. Paul in the next year.





NEWLY DEVELOPED EXPANDED PARTNERSHIPS

Food Bank of Alaska: We are in the process of expanding our programs and support to the community. Our hope is to have a SNAP and a USDA program in place by Q1 2018. (Expanded)

Vend Alaska: Vend Alaska has offered to donate a substantial amount of food to DHHS for the Food Bank. We are in the process of determining the best way to use this resource. (New)

UAA: We are working with UAA to extend teachers into our Math and Coding program (to begin January 2018) and possibly allow PSD access to additional student teachers for their classrooms.

Seashare: We received a generous donation from their program of a commercial grade freezer. The next shipment of bycatch is scheduled to be delivered Q4. (Expanded)

Alaska Aerial Education: We formally signed a UAE distributorship agreement in Q3. This will allow Tribal Government employees to begin to train additional pilots and other Tribal communities using the AAE software and training tools. (Expanded)

Alaska Children's Alliance: We are working towards becoming a Nationally Accredited CAC and in addition have become part of the Alaska Children's Alliance, a group which among other things provides technical and training assistance to MDT members in our community and throughout the State. (New)

PERSONAL & FAMILY SERVICES DIVISION

Dylan Conduzzi, PFSD Manager

TRAININGS IN Q1 AND Q2, 2018:

- Advocacy training, sponsored by Aleut Community of St. Paul Island Tribal Government DHHS, December 4-6, 2017 also provided to all CAC's across the state
- MDT training: March 26 & 27, 2018
- Heartsaver CPR instructor and basic training: Dates TBD
- ETT, EMT bridge and EMT-1 courses (Spring 2018)
- Victim Advocate also provided to all CAC's across the state

UPCOMING YOUTH CHILD ABUSE AND PREVENTION SUMMIT - MINI HEALTH FAIR

We are excited to announce a Youth Child Abuse and Prevention Summit coming in March of 2018. Details are in development but here are some of the general activities planned:

- Child and Youth presentations
- Mentoring and Support
- Education and Community Discussion
- Youth and Adult leadership building: Strength through the team dynamic
- Small team basketball tournament

2018 | Youth Child Abuse & Prevention Summit

MORE DETAILS WILL BE ANNOUNCED AS PLANS BECOME FINAL





WORKGROUPS

DHHS staff are also engaged in several workgroups and advisory boards. These workgroups guide Tribal Government programs and help to improve systems, shape partnerships, and create new opportunities for the Tribal Government and the Aleut Community of St. Paul.

Charlene: Alaska Resilience Initiative Trauma Informed Systems, Alaska

Children's Alliance CAC Director, Full Faith and Credit Steering Committee, In-Home Services Work group, Court Improvement Project, CRP Conference Organizing Committee, Tribal Caucus Interview Work group

Dylan: Tribal/State (Anchorage/ SCRO), Journey Program (finance committee and STEM curriculum development), Cultural Specific Services: Co Chair, DHHS/OCS Recruitment and Retention

Committee (SCRO), Citizen Review Panel, State of Alaska.

Louis: Tribal/State (Anchorage/ SCRO)

Samantha: Journey program (lead builder, facilitator, participant), St. Paul Volunteer Fire Department

PERSONAL AND COMMUNITY HEALTH DIVISION

By Aubrey Wegeleben

There has been a lot going on for the division. We have a new Behavioral Health Aid in training. Serafima Mercurief joined the team at the end of May and she has been busily working on her certification with the Alaska Native Tribal Health Consortium and Ilisagvik College. As she progresses through her training, her focus will be our community's youth.

Our annual health fair took place in May with three days of fun events. The Youth Tribal Council brought loads of fun and laughter in hosting the Family Fun Night and introducing many fun games. Although we did not get enough people for the annual Soup Off this year, a Soup Off for next year is still in the plan. Think about signing up to debut your favorite soup recipe to your community. The annual Color ME Healthy Color Run was another fun success raising 900 for next year's color run. With the help of HMC, an obstacle course was created at the playground and enjoyed by the youth.

Red Ribbon Week, a time to practice healthy and drug free life choices, was observed doing education relays with the children in the school as well as community events including the Human Chain and the Brick in the Wall.



We were able to bring Kayak builder Marc Daniels to the island to work with the community to craft 4 two-hatch kayaks and 8 paddles.

With the Tribe planning to join the Northwestern Tribal Canoe Journey next year, the Department of Health and Human Services was able to use our Methamphetamine and Suicide Prevention Initiative grant funds to bring Kayak builder and restorer Marc Daniels to the island to work with the community to craft 4 two-hatch kayaks and 8 paddles.

There has been a lot of work put into the Eshop to prepare it to become a place the Youth Tribal Council can call home base as well as a place youth can go to participate in scheduled activities, relax or do homework. There are plans for a coffee shop and the space will be available to rent when there are no scheduled events.





Tanaġ-Unaaġim Maqaġsingin (T-UM) *Aquilina Lestenkof, Director*



Tanaġ-Unaaġim Maqaġsingin in English 'Office of Cultural Affairs', represents the ethnic interests of the individual, family, or group interests of members of the Aleut Community of St. Paul Island (ACSPI). The T-UM is a

department of the Tribal Government of St. Paul Island (TGSPi), which represents the interests of the tribe 'Aleut Community of St. Paul Island.'

HISTORY

The T-UM formed by Resolution 2008-24 approved by the Council of the Aleut Community of St. Paul Island (Council) on June 5, 2008. In February of 2009, the Council approved the T-UM mission, goals and objectives with Resolution 2009-21.



T~UM MISSION

The general overall mission of the T-UM is to encourage and promote the ACSPI members to exercise and uphold the traditional values, beliefs, language, rituals, art, technology, dress, food gathering and preparing, spirituality, as well the diplomatic systems of the past, present and future of the ACSPI. Further, the T-UM is tasked to encourage and support quality and productive engagement amongst the citizens of Tanaġ-Amiġ through traditional or modern means; be it through the arts, educational, technological or other sustaining means.



OBJECTIVES

Following are some potential objectives with which to accomplish the T-UM mission:

- 01 Inform the community regarding culturally relevant matters.
- 02 Develop and implement curriculum utilizing the Unangan worldview and values.
- 03 Establish a local archive.
- 04 Ensure the history is conveyed.
- 05 Promote the practice of citizenship and productivity as a means of effective citizenship.
- 06 Pursue relevant means to keep Unangam tunuu alive.
- 07 Pursue relevant means to keep Unangam arts alive.
- 08 Teach immediate survival skills based in the time-honorable Unangan culture and develop and utilize modern means to enhance knowledge regarding survival of all ways of Unangan.
- 09 Promote academic prosperity as a tool in advancing the Unangan culture.
- 10 Balance traditional, indigenous intuition, knowledge and wisdom with western science to guide human activities with and within the Island/Sea ecology that nurtured Unangan people and ways for thousands of years.
- 11 Seek and secure funds, grants, contracts to support programs and projects that fulfill T-UM mission and objectives.
- 12 Communicate and work with local individuals working on relevant cultural projects.
- 13 Collaboratively communicate and work with Bering Sea Communities and associated cultural organizations on relevant issues and solutions that fulfill the department's mission and objectives.

Kadaliigîn maqax̂takan
 txichin aguqangin
 Udaadan tanangin kugan
 Unangan anangin
 Ix̂taqangin tatalix matalix
 an̂gâgiingin matakun
 Aniqdun ngiin aqaagan
 âgnangin qulingiin
 akû gumalgakû

The T-UM is not always fully engaged in all the stated objectives inasmuch as it is the director's responsibility to stand aware of the mission, goals and objectives and use them to guide the work of the T-UM. An objective may become high priority and take precedence over other objectives such as is the case with the heritage language of the ACSPI people - Unangam tunuu. Due to the present danger of its survival Unangam tunuu is a significant priority of the TGSPi and has been since 2013. An undertaking such as keeping Unangam tunuu alive is achievable only because a willing group of individuals is committed to the work it takes to accomplish the task. A task of saving a language is not achievable by just one person. A person must have others to talk to. Along the journey of a project, such as Unangam tunuu revitalization, one or more of the T-UM's objectives are activated either inevitably or on an as needed basis. Case in point is the written values of Unangan. The values are sung quite regularly and becoming known by individuals of all ages as Unangam tunuu revitalization moves forward. Next step will be to understand the values in Unangam tunuu.



UNANGAM TUNUU REVITALIZATION

In 2013 and 2014 community voices called out to keep Unangam tunuu alive. The voices came from the ACSPI elders, TGSPI council members and staff at a planning session in Girdwood in January 2014 and the young Unangan in St. Paul Island School in May 2014. So, the T-UM responded by making Unangam tunuu a priority and began the pursuit of funding and partnerships to revitalize Unangam tunuu. The journey has been arduous and wonderfully productive. If a result of the effort is that the community's children speak Unangam tunuu, outside the school, then it means something wonderful is happening! Further, if teens and young adults are willing to struggle to have a conversation with or in the presence of a fluent speaker, even more of something wonderful is happening! Speaking Unangam tunuu is very important to keeping it alive. A core

local group has been regularly putting to practice speaking-towards-learning-Unangam tunuu for the past three years, 2014-2017. The group eventually identified itself as the Unangam Tunuu Speaking-Listening-Teaching (UTSLT) team; chosen as a reminder of what the Team's tasks should be: speak, listen to and teach Unangam tunuu. Now further along in their varying levels of fluency, the team takes on an additional identifying name-Unangam Tunuu Fluency Building (UTFB) team. Each team member has written a plan to guide individual and collective goals towards a higher lever of fluency by August 31, 2018. Teamwork, always important and even more important at this stage, is practiced conscientiously. Those that are further along are tasked with taking time to pull other team members forward in their fluency whilst taking time to move her own personal fluency further along. Overall the effort takes a series of connected, quite intricate processes requiring a

constant and consistent organization of varying moving parts within the team, with the fluent speakers, with the children and other learners.

A few focused activities happen to strengthen the Unangam tunuu revitalization effort. They are Summer Language Intensives (SLI) and Unangam Tunuu Download Camps (UTDC). St. Paul Island has hosted three SLIs and two UTDCs. Both activities allow for focused generation of lessons and of fluency building skills by, not only local citizens but for citizens of sister 'Aleut' communities. In the winter months, the majority of the Team members, were and are still in school or teaching in the school so time spent directly on Unangam Tunuu tasks by all Team members is limited to a few, less than ten, hours a week.

There is no way to show in this brief article the whole of the work being done to keep Unangam tunuu alive.



St. Paul Island has hosted three SLIs and two UTDCs. Both activities allow for focused generation of lessons and of fluency building skills by, not only local citizens but for citizens of sister 'Aleut' communities.



So, if you are interested in seeing the Unangam tunuu revitalization mechanisms, drop in or call the civic center at 546-2546 to schedule a visit. It is quite an interesting process and worth it to drop on by and check it out. It also helps us to tell the story of the journey we've been on for over three years now.

Check out the photographs in this newsletter regarding the Unangam tunuu project. All photos are labeled beginning with 'UT.'



UT – Take Teaching-Learning Outdoors & UT – WAYK techniques.

UNMANNED AERIAL SYSTEMS

On September 2nd we had five pilots graduate with their FAA part 107 commercial UAS license. This license means that the pilots have the ability to conduct business with unmanned aerial systems (drones). Four of these pilots will go on to be trained as instructors for the part 107 course that the pilots took in May through Alaska Aerial Education (AAE). Once the pilots pass the instructors course they will have the ability to teach the part 107 course again on St. Paul and to other tribes around the Nation through an exclusive distributorship agreement between the Tribe and AAE. The Tribe is also working with AAE on co-authoring a grant to promote and expand business opportunities and economic development in St. Paul.





DEPARTMENT OF COMMUNITY SAFETY AND PEACE

FEMA HAZARD MITIGATION PLANNING

Charlene Naulty, Patrick Baker, Phil Zavadil

Staff met with the Federal Emergency Management Agency (FEMA) to address the lack of multijurisdictional planning and tribal member/public comment process in the City of St. Paul Hazard Mitigation Plan. We were able to get FEMA to agree the Tribe has inherent sovereignty and a nation-to-nation relationship with the US government and is eligible to prepare its own Hazard Mitigation Plan, this due diligence afforded the Tribe the opportunity to get funding to update the City's plan while following FEMA's 44 CFR 201.7 requirements outlined in the Tribal Multi-Hazard Mitigation Plan Review Crosswalk.

Charlene attended the G318 Mitigation Planning Workshop with Region 10, November 1 & 2, 2017 at Camp Murry. We will be working with a contractor to review the City's plan to identify facilities, resources, critical infrastructure, culturally important sites such as our cemetery and historic village sites that are subject to erosion, ground failure and flooding. The plan will be updated to capture missing tribal and or other community perspectives.

FEMA RADIO PROJECT UPDATE

Phil Zavadil, Patrick Baker, Charlene Naulty

The radio contract is in draft right now. Just finished the ANA cement products economics analyses contract last week. The City and the Tribal Government signed a Cooperative Agreement on the radio project. We have procured a quote from the supplier/installer. We are preparing the contract documents (in compliance with the FEMA procurement regulations) with the supplier/installer company for the radio equipment and installation now.



FEMA GENERATOR PROJECT UPDATE

Patrick Baker, Charlene Naulty, Phil Zavadil

The tribe is installing a backup generator (150kw) to serve the Tribal Office and will be located at the back of the Tribal Office near the mechanical rooms. The project is funded by FEMA under supervision of Homeland Security. This summer we received approval from FEMA's environmental and historic preservation office to proceed and by this Fall we completed the concrete pad with assistance from SKW. Over the winter we will procure and ship a generator to St. Paul with plans to have it installed next summer.

DOL STEM GRANT

For our DOL STEM grant we are working through the process of hiring a teacher for the coding/math course that will be at the St. Paul School starting in January. The program is designed to accelerate math skills in children 12-17 and accelerate math and job skills for adults 18-24. Lee Butterfield, an award winning STEM teacher, will be coming to St. Paul to teach an Audio/Visual course to community members who wish to acquire the skills necessary to create, edit, and produce high-quality media. The course will be two weeks long with the end goal being the AV course getting integrated into the school system so students can work with the community on establishing a St. Paul Archive for cultural preservation and historic community events.



HOUSING, MAINTENANCE AND CONSTRUCTION



GREETINGS!

Danielle Kozloff, DBED Manager

We are pleased to announce that the St. Paul Housing Division was awarded a \$600,000.00 Indian Community Development Block Grant (ICDBG) by the U.S. Department of Housing and Urban Development to rehabilitate eleven single-family homes! Only 16 Tribes/Housing Authorities in the state of Alaska were awarded an ICDBG grant this year. Congratulations and thank you to the HMC crew for their continued dedication and excellent work which contributes greatly to our ability to compete and get awarded grants like the Indian Community Development Block Grant.



St. Paul Housing Division received a grant to rehabilitate eleven homes.

St. Paul Housing Division received a grant to rehabilitate eleven homes.

PROPERTY BEAUTIFICATION CONTEST

The Property Beautification Competition was established to promote goodwill and reward exemplary property maintenance in our community. The purpose of this program is to recognize and support St. Paul residents who demonstrate exceptional efforts to maintain and improve their property, thereby contributing to the overall appearance of the community at large. In turn, as the overall appearance of our community is improved, it ultimately benefits each property owner in St. Paul.

This year's competition was open to the first 20 participants that signed up. With a generous monetary

contribution from CBSFA, we were also able to hire locals to paint 6 elder homes, who may not have been able to participate otherwise. Each participant who signed up for the competition received a free paint package to paint his or her homes. The paint package included paint of colors of their own choosing, rollers, brushes, trays, and access to weed whackers and pressure washers.

The competition has four main categories with one winner each: best landscaping, best paint job, most improved, and best property overall. The winner of each category will receive a \$1,000.00 gift certificate to Home Depot. The participant's properties were judged by a





Greg Fratis Sr.'s finished home.



Peter and Stacy Bourdukofsky's finished home.

committee of local residents and criteria was based solely on the exterior appearance of their property from their front yard as viewed from the street. Last year's winners were Pamela Lestenkof for best property overall, Robert Owen's Sr. for best landscaping, Juan Leon-Guerrero for best paint job, and Dimitri "Dino" Zacharof Sr. for most improved property. This year's winners will be announced at our Annual Membership Meeting.

homeowners participating! It's wonderful to see so many brightly colored houses adding character to our community. If you are interested in participating in next year's property beautification contest or receiving a paint package for your own property, please stop by the Tribal Office to fill out an application and get your name put down for next year's competition, as participation is on a first come, first serve basis.

We had such a great turn out this year with 15



Drone photo taken by Aaron Lestenkof showing some of the participant's new paint.



JOURNEY PROGRAM

The Aleut Community of St. Paul is preparing to go on a Journey in the Pacific Northwest. The last time we participated in the Canoe Journey was when Kerry Bischoff was working for the tribe and coordinated the Journey for two years. In 2005 was “Canoe Journey -

Paddle to Elwha” and 2006 was “Paddle to Muckleshoot”.

Now the Aleut Community of St. Paul will be participating in the “2018 Canoe Journey – Paddle to Puyallup”. For more information on the Canoe Journey please visit www.paddletopuyallup.org



We're proud to announce that our Aleut community will be participating in the 2018 Canoe Journey.



The community building ulaxtadax at St. Paul school.





SCHOLARSHIPS

For the 2017 school year 18 scholarships were awarded. Five of those were for spring semester, one was for summer, and 12 were for fall semester. Below is the list of those awarded. Please remember to turn in 2018 spring semester applications by December 15th.

2017 Spring Semester

Alexandra George
Brandon George
Taylor Kauffman
Carol Pletnikoff
Paula Pletnikoff

2017 Summer

Michael Baldwin

2017 Fall Semester

Barbara Chapman
Andronika Emanoff
Alexandra George
Brandon George
Kristyn George
Taylor Kauffman
William Lekanof
Cara Lestenkof-Mandregan
Concepcion Melovidov
Joseph O'Brien
Carol Pletnikoff
Paula Pletnikoff

YOUTH LEADERSHIP SUMMIT *By John W. Melovidov*

Our St. Paul middle and high school students participated in a 3-day youth leadership summit from October 5th – October 7th. The youth worked with community leaders, mentors, elders, and summit presenters Gavin Dixon, Bob Heath, and Dr. Kristin Hanson. Summit attendees shared their thoughts on what important characteristics leaders possessed, why those characteristics are important and how they could put them to good use within themselves.

Our youth also talked about pressing issues in the community (marine debris), drafted growth plans, and learned how to get involved with organizations like Alaska Youth for Environmental Action. Our youth have powerful voices and valuable insight for our community! I encourage all our youth to approach community leaders/mentors with any issues they may see and offer up solutions. No matter what your age, you CAN be a leader! A huge thanks to Zee for all the delicious food she prepared for the closing banquet/potluck!



Participants engage in an energizer activity during the Youth Leadership Summit (top). The First Youth Leadership Summit was a wonderful success (bottom)!



ENTERPRISE SECTION

ALEUT COMMUNITY STORE NEWS

This has been a fun adventure starting in July, we started preparing and securing our vendors for supplies for our store. Much work went into this from all involved. Many applications filled out by Barbara Stair and submitted so that we would be ready for our community.

Many long hours by all, Patrick and I had many meetings such as with Super Valu (our food supplier) and Coastal Transportation to make this as seamless as possible. The great news here is we could get Coastal to commit to a monthly service to St. Paul which will greatly help our needs in the community.

As of today, we have come a long ways and have even more to do to make this the best store our community has had. A large barge order will arrive 11/14 and should fill our store up fairly full and have back stock on our heavy movers.

We now have lower prices now than in the past on many items such as furniture, electronics and more, as

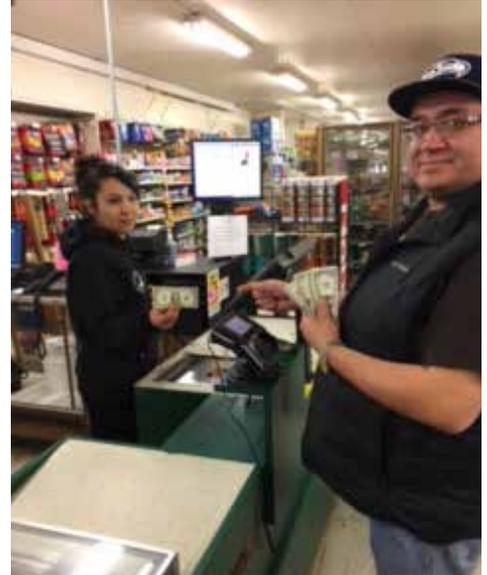
we move forward our meat prices will be falling even more. Already ground beef is \$2.10 a pound lower than our predecessor and as we replace what we inherited prices will fall on all. Our goal is for our community to shop with us and sell by volume.

We will continue to shop for vendors that bring us quality and better pricing so that you our customer will get the best quality and pricing.

Our goals into the future include many, from cutting our own meat here in the store, opening a convenience store after the main store closes to better serve our community's needs. Fresh produce grown locally here Ludy's own area. Securing an FFL license, fishing supplies that meets the communities needs and much more.

I also want to thank our staff for going above and beyond, not just here at the store but at the Tribal office as well. Many hours were spent putting this all together by all.

Thank You
Larry and Staff



We now have lower prices now than in the past on many items such as furniture, electronics and more, as we move forward our meat prices will be falling even more.





TRIBAL ENTERPRISE DEPARTMENT

Danielle Kozloff, DBED Manager

During the Comprehensive Economic Development Strategy (CEDs) process, many community members cited a desire for a restaurant on St. Paul. We have been brainstorming and working on a business plan to open up a pizza restaurant and small convenience store here at the Tavern, where you can purchase items after the store closes. Because the tavern is only open for 4 hours, 5 days a week, there is an opportunity to take advantage of the space to run other

business operations during the times that the space is unused.

We have had draft floor plans drawn up to figure out how best to fit everything into the limited space that we have here at the Tribal Office, but it is still a work in progress. It is our goal to open up a space for all community members to gather, converse, interact with each other, and eat some delicious food, as you have expressed the need for in the community many times.



THE TRIBAL LOUNGE PRESENTS
NEW YEAR
2018 **CELEBRATION**

BLACK & WHITE FORMAL BALL

DON YOUR FINEST NEW YEAR'S EVE ATTIRE AND ENJOY AN EVENING OF SPARKLING SPECTACLES. LEAVE THE CARES OF THE LAST YEAR BEHIND YOU!

PARTY HATS | NOISE MAKERS | APPETIZERS | DRINK SPECIALS | CHAMPAGNE AT MIDNIGHT
8 PM - 2 AM



OFFICE OF JUSTICE AND GOVERNANCE ADMINISTRATION

Marissa Mercurieff, Director



2017 proved an important year filled with unique milestones for the Tribe's Office of Justice and Governance Administration (OJGA). Charlie Melovidov worked hard to become the first Tribal Citizen graduate of the Txin Kanguux Wellness Court Program (TK program). Charlie gathered 18-months

of sobriety, increased health, housing and employment opportunity, both reaching and surpassing many of the personally designed goals for his life now and into the future. Charlie's graduation was cause for celebration by the entire community, and he continues to serve as a mentor to the TK Program and those around him. The TK Program is presently blessed with two more impressive young men who are successfully working towards their graduation date of May of 2018.

OJGA is also pleased to announce the signing of a Cross-Deputization Agreement with the City of St. Paul, Department of Public Safety. The Agreement authorizes municipal Public Safety officers to issue citations and enforce into Tribal Court, under tribal law. The goal of the Agreement is for Tribal Citizens to address their minor violations in Tribal Court, as an alternative venue to the State of Alaska Court system. The Tribe's Agreement with Public Safety is the first of its kind in Alaska, and ideally provides Tribal Citizens the opportunity to engage in more restorative justice options through their Tribal Government, verses engaging in the State of Alaska criminal justice system. St. Paul Public Safety officers completed training on Tribal law in August and will be sworn in by Judge Voluck in December 2016. OJGA is excited to implement this historic Agreement, and hopes to provide tribal individuals and their families a more pro-active option to the damaging and often

permanent consequences of interacting with the Alaska Criminal Justice System.

On another historic note, Director Mercurieff, through a convenient coincidence, met Steve Truitt in Washington D.C., an attorney who worked on the Corned Beef case. Recognizing that the Tribes of St. Paul and St. George, as clients were the rightful owner of the records, Steve transferred 9 files of historic records saved in storage since the 1970s. Director Mercurieff is in the process of reviewing the records box-by-box, scanning and organizing documents to be preserved. Once electronically filed, all boxes will be shipped and returned to the Tribe's archives, and tribal citizens will have access to these records to learn more detail regarding Aleut perseverance while indentured to the United States Government.

Finally, as another historic milestone for 2017, 40 new tribal citizens were enrolled through our Enrollment Office. This is a record for enrollment and we enthusiastically welcome all new tribal members and compatriots. Anyone interested in enrollment or have questions can contact our Enrollment Clerk, Sadie Melovidov, during normal business hours at (907) 546-3200.

OJGA is looking forward to another historic year in 2018, growing justice and advocacy for our People.



Charlie Melovidov, graduate of the Txin Kanguux Wellness Court Program.





MISSION

The constitution of the Aleut Community of St. Paul Island establishes the primary mission as “to promote our general welfare.” The constitution enumerates numerous powers of the Tribal Government. These powers include: To deal with the State and federal governments on behalf of the tribal members, To employ legal counsel to protect tribal rights, To protect community land and assets, To undertake and manage all economic affairs and enterprises, To levy dues, fees, assessments, and fines on community members; to levy charges on nonmembers who make use of any community facility; and to collect the above, To appropriate funds to operate the Tribal Government and public purposes thereunder, To safeguard peace, safety, moral, and general welfare, To cultivate and encourage Aleut arts, crafts, songs and language, To defend Aleut rights with other Aleuts and prosecute Aleut claims, and To adopt and administer proper tribal regulations.

www.aleut.com



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